

Message Text

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TO SECSTATE WASHDC 3417

LIMITED OFFICIAL USE SECTION 01 OF 04 EC BRUSSELS 03178

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E.O. 11652: N/A
TAGS: AMGT, PFOR, XX
SUBJECT: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT -
PARTS II AND III

REF: STATE 38356

1. PART II

A. STATE

AT PRESENT, STATE DEPARTMENT EMPLOYEES AT THIS MISSION STAFF
THE EXECUTIVE, ECONOMIC AND POLITICAL SECTIONS. FOLLOWING ARE
JUSTIFICATIONS AND COMMENTS:

EXECUTIVE

APART FROM AMBASSADOR, DCM AND THEIR SECRETARIES, EXECUTIVE
SECTION ALSO INCLUDES TWO JUNIOR FSO'S AND FIVE FSL'S. (NOTE
THAT ONE OF THE JUNIOR OFFICERS IS CONTROLLED BY STATE'S
JUNIOR OFFICER PROGRAM AND IS NOT PART OF REGULAR MISSION
COMPLEMENT.) WITH ADDITION OF A JOTRAINEE LAST YEAR, WE ARE
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ROTATING BOTH JUNIOR OFFICERS THROUGH EXECUTIVE, ECONOMIC AND
POLITICAL SECTIONS (IN ADDITION TO EMBASSY BRUSSELS CONSULAR
SECTION), PRIMARILY TO MEET THE TRAINING OBJECTIVES SET BY THE
DEPARTMENT. FSL'S SERVE SOCIAL, GENERAL SERVICES AND ADMIN-
ISTRATIVE LIAISON FUNCTIONS ESSENTIAL FOR SMOOTH FUNCTIONING
OF MISSION.

POLITICAL AND ECONOMIC

THESE SECTIONS COMPRISE TOTAL OF 10 FSO'S AND 5 FSS SECRETARIES. BREAKDOWN OF FUNCTIONS BETWEEN TWO SECTIONS IS MORE ARBITRARY THAN PROBABLY WOULD BE THE CASE IN AN EMBASSY IN WHICH DISTINCTION BETWEEN ECONOMIC AND POLITICAL WORK ALONG TRADITIONAL FOREIGN SERVICE LINES WOULD BE MORE OBVIOUS.

ALL RESOURCES IN THESE SECTIONS ARE MORE-OR-LESS DIRECTLY ENGAGED IN FULFILLMENT OF MISSION OBJECTIVES DEFINED IN PART I. (SEE PART III FOR FURTHER ELABORATION ON THIS POINT IN CONTEXT POSSIBLE REPROGRAMMING OR INCREASES/DECREASES.) FOR PRESENT, WE BELIEVE OUR TOTAL STATE PERSONNEL RESOURCES IN THESE SECTIONS ARE AT AN ADEQUATE LEVEL TO ENABLE MISSION TO FULFILL OUR OBJECTIVES, IT BEING UNDERSTOOD THAT WE MAY WISH TO REASSIGN OR SHIFT SOME FUNCTIONS WITHIN OR BETWEEN POLITICAL AND ECONOMIC SECTIONS AS THE NEED MAY ARISE.

B. OTHER AGENCY PROGRAMS

(1) USIS

CURRENTLY STAFFED BY TWO FSIO'S AND FIVE FSL'S, THIS REPRESENTS A DECREASE OVER THE PAST YEAR IN ONE FSIO POSITION. LATER THIS YEAR, WE WILL MOVE AN FSL FROM THIS SECTION TO THE EXECUTIVE SECTION (NO INCREASE IN STATE COMPLEMENT, SINCE PERSON INVOLVED WILL ONLY FILL A POSITION WHICH WILL BE VACATED). PERSON CONCERNED WILL SERVE AS LIAISON WITH EC SPOKESMAN'S GROUP AND HELP TO COVER LIMITED OFFICIAL USE

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COUNCIL MEETINGS (A FUNCTION WHICH USIS IS GIVING UP IN ITS CURRENT STAFFING PATTERN SINCE IT IS MORE APPROPRIATELY ASSIGNED TO STATE). THUS, USIS COMPLEMENT WILL BE REDUCED TO FOUR FSL'S AS OF FY '78. WE BELIEVE THIS FSIO/FSL STAFFING PATTERN IS BARE MINIMUM LEVEL FOR CONDUCTING EFFECTIVE USIS PROGRAM AT USEC.

(2) USDA

UNIT COMPRISES FOUR AMERICAN OFFICER EMPLOYEES, ONE AMERICAN SECRETARY (ASSIGNED FROM USDA), AND ONE LOCAL EMPLOYEE FUNDED BY USDA. SINCE AGRICULTURE LOOMS SO LARGE IN US-EC RELATIONS, WE BELIEVE SECTION OF THIS SIZE, THOUGH LARGE RELATIVE TO REST OF MISSION, IS JUSTIFIED. IF ABSOLUTELY ESSENTIAL, WE COULD PROBABLY REORGANIZE THE UNIT'S WORK AROUND THREE OFFICERS, BUT PERSONNEL RESOURCE FREED UP BY SUCH REORGANIZATION WOULD NOT BE AVAILABLE TO OTHER MISSION COMPONENTS SINCE SAVING WOULD ONLY REVERT TO USDA, NOT MISSION AS A WHOLE. IN ABSENCE COMPEL-

LING NEED TO REDUCE NUMBER OF USDA EMPLOYEES ABROAD, WE
SEE NOTHING TO BE GAINED, AND SOMETHING TO LOSE IN OVER-
ALL MISSION EFFICIENCY, FROM ANY MOVE TO REDUCE PERSONNEL
IN THIS UNIT.

(3) ERDA

SECTION CONSISTS OF TWO ERDA OFFICERS, ONE ERDA
AMERICAN SECRETARY AND ONE FSL. LATTER POSITION WILL BE
ABOLISHED LATER THIS YEAR, WITH FUNCTION HE FULFILLS
TRANSFERRED TO ERDA IN US. WE UNDERSTAND ERDA WASHINGTON
MAY ALSO RECOMMEND THAT SECOND OFFICER POSITION BE ABOLISHED
THIS YEAR AND THAT ERDA SECRETARY BE REPLACED BY AN FSS.
AMBASSADOR AGREES WITH LATTER BUT WISHES RESERVE HIS
POSITION ON SECOND OFFICER POSITION PENDING FURTHER STUDY
HERE. IF POSITION IS ABOLISHED, SOME ADDITIONAL WORK
WILL INEVITABLY FALL ON MISSION'S REGIONAL RESOURCES
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OFFICER. THIS WILL, OF COURSE, REPRESENT SOME NET REDUCTION
IN OVERALL MISSION CAPABILITY TO MEET ITS REPORTING/
REPRESENTATIONAL OBJECTIVES AS REGARDS US-EC RELATIONS IN
TOTAL ENERGY FIELD AND WILL ALSO RESTRICT MISSION FLEX-
IBILITY TO REPROGRAM INTERNAL RESOURCES. (SEE FOLLOWING
SECTION.) WE ARE SOMEWHAT CONCERNED ABOUT THIS AT TIME
WHEN USG IS INVOLVED IN RESTRUCTURING WASHINGTON ENERGY
AGENCIES AND, PRESUMABLY, REDEFINING THEIR TASKS. THUS,
EVEN IF WE AGREE TO ABOLISH SECOND ERDA OFFICER SLOT, WE
MAY HAVE TO RETURN TO QUESTION OF MISSION RESOURCES
DEVOTED TO ENERGY ASPECTS OF OUR WORK AT LATER DATE.

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(4) OTHER

AS DEPARTMENT KNOWS, WE HAVE RECOMMENDED ESTABLISHMENT OF NEW POSITION TO COVER WORK ON CUSTOMS MATTERS BOTH WITH EC AND CUSTOMS COOPERATION COUNCIL IN BRUSSELS. WE ARE UNABLE TO MEET ALL, OR EVEN MOST, OF TREASURY'S STATED REQUIREMENTS FOR THIS POSITION FROM EXISTING RESOURCES. WE HAVE ASSUMED THAT, IF APPROVED, INCUMBENT WOULD BE NOMINATED BY TREASURY GIVEN THE VERY SPECIALIZED NATURE OF THIS WORK. SHOULD THE POSITION BE CREATED, WE HAVE FURTHER SPECIFIED THAT A NEW SECRETARIAL POSITION (FSS) WOULD BE MANDATORY. PENDING WASHINGTON DECISION ON THIS ISSUE, WE SIMPLY NOTE POSSIBILITY OF SUCH POSITION FOR PURPOSES PLANNING FY '79 BUDGET.

2. PART III - STATE PERSONNEL

A. REPROGRAMMING

MISSION'S ABILITY TO REPROGRAM AMONG EXISTING RESOURCES IS EFFECTIVELY LIMITED TO STATE PERSONNEL. FOR PRACTICAL PURPOSES, THIS MEANS MISSION'S POLITICAL AND ECONOMIC SECTIONS. WHILE WE LIMITED OFFICIAL USE

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RECOGNIZE THERE MAY BE SOME SCOPE FOR SHIFTING OF FUNCTIONS FROM ONE SECTION TO THE OTHER, WE SEE VIRTUALLY NO POSSIBILITY FOR REPROGRAMMING IN WAY THAT WOULD REDUCE TOTAL PERSONNEL IN THE TWO SECTIONS OR SIGNIFICANTLY FREE UP PERSONNEL RESOURCES FOR OTHER TASKS. ALL ARE ENGAGED IN FULFILLMENT OF MISSION OBJECTIVES AS DISCUSSED IN PART I, AND ONLY FEASIBLE WAY TO CUT BACK PERSONNEL WOULD BE TO DOWNGRADE PRIORITIES WE CURRENTLY ASSIGN TO CERTAIN FUNCTIONS, OR ELIMINATE COVERAGE OF CERTAIN AREAS ALTOGETHER.

MISSION FLEXIBILITY IN REPROGRAMMING IS FURTHER CONSTRAINED BY CERTAIN WASHINGTON-MANDATED FUNCTIONS FULFILLED BY CERTAIN DESIGNATED OFFICERS. FOR EXAMPLE, USEC LABOR OFFICER CURRENTLY SPENDS MOST OF HIS TIME COVERING ACTIVITIES OF INTERNATIONAL LABOR ORGANIZATIONS HEADQUARTERED IN BRUSSELS. THIS FUNCTION IS RELATED, BUT NOT CENTRAL, TO MISSION'S OBJECTIVES WHICH FOCUS ON US RELATIONS WITH EUROPEAN COMMUNITIES. HOWEVER, WE BELIEVE IT IS OF CRITICAL IMPORTANCE TO USG IN BROADER SENSE, AND FACT THE FUNCTION IS HOUSED IN USEC DOES PROVIDE HIGHLY

USEFUL OPPORTUNITY TO INTEGRATE MANY ASPECTS OF LABOR OFFICER'S WORK WITH THOSE BROADER ORGANIZATIONS WITH MORE LIMITED FOCUS ON EC LABOR AND SOCIAL POLICY MATTERS AFFECTING THE NINE (EG. EC TRI-PARTITE CONFERENCES, WORK OF ETUC IN COMMUNITY CONTEXT, ETC.).

ANOTHER EXAMPLE IS POSITION, CURRENTLY IN POLITICAL SECTION, ESTABLISHED LAST YEAR AND DESIGNATE REGIONAL RESOURCES OFFICER. FACT IS THAT WE WERE COVERING, THROUGH DIFFERENT DISTRIBUTION OF WORK LOAD AMONG OTHER OFFICERS IN MISSION, FUNCTIONS WHICH ARE CURRENTLY ASSIGNED TO THAT OFFICER. HOWEVER, POSITION WAS ESTABLISHED BY DEPARTMENT TO PROVIDE CENTRAL FOCAL POINT FOR SUCH WORK IN MISSION AND , WHILE WE COULD GO BACK TO FORMER ARRANGEMENT, IT WOULD BE AT COST TO THIS PURPOSE. FINALLY, THIS OFFICER IS RESPONSIBLE FOR FOLLOWING ENERGY POLICY MATTERS. SHOULD ERDA COMPLEMENT BE REDUCED THIS YEAR (SEE PRECEEDING SECTION) TO ONE OFFICER, WE WILL HAVE TO EXPAND LIMITED OFFICIAL USE

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RESOURCE OFFICER'S RESPONSIBILITIES TO INCLUDE MORE FORMALLY BACKSTOP TO REMAINING ERDA OFFICER FOR ENERGY R AND D.

IN SUMMARY, SINCE REPROGRAMMING WOULD IN EFRECT BE LIMITED TO A TOTAL OF TEN OFFICERS, WE REGARD OUR MISSION TO BE ALREADY IN THE CATEGORY OF "SMALL" POST TO WHICH EXTENSIVE REPROGRAMMING IS SIMPLY NOT FEASIBLE. ALSO, BECAUSE CERTAIN FUNCTIONS CARRIED BY THESE OFFICERS ARE REQUIRED BY AGENCIES OTHER THAN STATE, OUR FLEXIBILITY IS FURTHER RESTRICTED.

B. INCREASES/DECREASES

WE ARE PROPOSING TWO POSITION INCREASES, PREFERABLY TO TAKE EFFECT IN FY '77. FIRST, AND MOST PRESSING, IS NEW SECRETARIAL POSITION AT FSS-8 LEVEL TO RELIEVE EXCEPTIONALLY HEAVY SECRETARIAL WORK LOAD.

USEC IS EXPECTED TO COVER AN ENORMOUS AMOUNT OF SUBSTANTIVE REPORTING AREAS WITH, IN FACT, A RATHER MODEST PERSONNEL COMPLEMENT. MUCH OF THIS INVOLVES REPORTING OF MATERIAL IN CONSIDERABLE DETAIL TO BE OF EFFECTIVE USE TO WASHINGTON AGENCIES AND AMERICAN BUSINESS INTERESTS. IT MUST ALSO BE TIMELY IN ORDER TO PERMIT US REACTIONS AND INPUT IN A WAY THAT WILL PERMIT US TO AFFECT THE OUTCOME OF THE INTERNAL COMMUNITY DECISION-MAKING PROCESS.

GOOD REPORTING OFFICERS ARE ONLY HALF OF THIS EQUATION. THE OTHER HALF IS AN ADEQUATE SECRETARIAL FORCE TO PROCESS THE MATERIAL WHICH THE OFFICERS PREPARE. THE MISSION CANNOT EFFECTIVELY FULFILL ITS OBLIGATIONS UNLESS IT HAS THE RIGHT MIX OF BOTH.

AT PRESENT, THE SECRETARIAL WORK LOAD IS ALREADY FULLY
SHARED AMONG BOTH POLITICAL AND ECONOMIC SECTIONS, EACH
HELPING THE OTHER IN PEAK PERIODS. IN ADDITION, A FAIRLY
SIGNIFICANT AMOUNT OF THIS WORK IS PROCESSED BY THE SECRETARIES
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IN THE EXECUTIVE SECTION IN ADDITION TO THEIR OWN WORK,
A SITUATION WHICH, TO SAY THE LEAST, IS UNCOMMON AMONG CLASS II
FOREIGN SERVICE POSTS. FINALLY, THE FLOW OF VISITORS TO USEC
RUNS TO
AROUND 900 INDIVIDUALS PER YEAR, MANY OF WHOM REQUIRE SECRETARIAL
SERVICE. WITH ALL THESE DEMANDS, AN OFFICER/SECRETARY
RATIO OF 2 TO 1 (EXCLUDING THE EXECUTIVE SECTION)) IS NOT ONLY
NOT EXCESSIVE, BUT, FRANKLY, INADEQUATE. WE REGARD THIS
REQUEST OF VERY HIGH PRIORITY IN SUPPORT NOT JUST OF ONE OR
TWO PARTICULAR MISSION OBJECTIVES BUT, INDEED, FOR ALL OF
THEM SINCE THE SECRETARIAL FORCE IS, FOR PRACTICAL PURPOSES,
ALREADY FULLY INTEGRATED AS A TOTAL MISSION SUPPORT ELEMENT.

OUR SECOND POSITION REQUEST IS FOR THE ESTABLISHMENT OF
AN OFFICER-LEVEL POSITION FOR CUSTOMS MATTERS. (SEE EC
BRUSSELS 178 AND HINTON LETTER OF JUNE 1, 1976 TO ASSISTANT
SECRETARY GREENWALD FOR FULL DISCUSSION AND JUSTIFICATION.)

OUR FY '78 FINANCIAL PLAN AND FY '79 FLASH BUDGET
ESTIMATES HAVE INCORPORATED REQUESTS FOR FOLLOWING:

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- A) ALLOWANCES FOR ADDITIONAL FSS SECRETARIAL POSITION;
- B) ADDITION TO REGULAR TRAVEL BUDGET OF \$2,400 FOR TRAVEL (BOTH WITHIN AND OUTSIDE COMMUNITY) IN SUPPORT OF MISSION'S RESPONSIBILITIES IN ENERGY AND RESOURCES AREA;
- C) CREATION OF SPECIAL TRAVEL ALLOCATION OF \$9,000, CHARGEABLE TO USEC BUDGET, TO FINANCE TWO CONFERENCES IN BRUSSELS OF TWO DAYS EACH PER YEAR FOR SENIOR US ECONOMIC OFFICERS FROM EC-9 COUNTRIES, PLUS REPRESENTATIVES FROM WASHINGTON, USMISSION GENEVA, USNATO, USOECD AND MTN GENEVA, TO PROMOTE CLOSER COORDINATION OF US POLICIES AND IMPLEMENTATION AMONG MULTILATERAL EUROPEAN MISSIONS AND EC-9 CAPITALS. (THIS CONCEPT WAS ALSO ENDORSED BY S/IG IN 1976 USEC INSPECTION.)
- D) CREATION OF SECOND SPECIAL TRAVEL ALLOCATION OF \$3,000, CHARGEABLE TO USEC, TO FINANCE AD HOC MEETINGS AMONG REPRESENTATIVES OF USEC, MTN GENEVA AND EMBASSIES IN PARTICULAR EC CAPITALS ON MTN COORDINATION AS THE NEED ARISES DURING CRITICAL NEGOTIATING PHASE OF MTN.

WHILE NOT INCLUDED IN THE ABOVE, WE URGE THE DEPARTMENT TO INCREASE THE FUNDS AVAILABLE FOR ITS INTERNATIONAL VISITOR PROGRAM. AS WE HAVE POINTED OUT(SEE EC BRUSSELS 7231 OF JULY 22, 1976) A CUT IN FUNDING TWO YEARS AGO REDUCED THE LIMITED OFFICIAL USE

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NUMBER OF GRANTS AVAILABLE TO USEC FROM 19 IN FY-1975 TO 14 IN FY-1976 AND '77. THE MISSION HAD ALWAYS BEEN ABLE TO MAKE GOOD USE OF UP TO 20 GRANTS PER YEAR, AND THE CUT, PARADOXICALLY, CAME JUST AT A TIME WHEN OPPORTUNITIES WERE INCREASING RATHER THAN DECREASING.

A NEW EC COMMISSION WAS INSTALLED IN JANUARY OF THIS YEAR, BRINGING A SIZEABLE NUMBER OF NEW EXECUTIVES INTO UPPER-ECHELON, POLICY-MAKING, POSITIONS. WHILE IT IS NOT LIKELY THAT ANY OF THEM WOULD HAVE BEEN FREE TO TRAVEL TO THE US FOR AS MUCH AS A MONTH DURING THE FIRST MONTHS OF THEIR TENURE, THERE IS EVERY REASON TO INCLUDE SOME OF THEM IN THE MISSION'S PROGRAM STARTING IN FY-1978.

DIRECT ELECTIONS TO THE EUROPEAN PARLIAMENT ARE SCHEDULED TO BE HELD IN 1978, CERTAINLY HEARALDING AN INCREASE IN THAT INSTITUTION'S POLITICAL SIGNIFICANCE. USIS-USEC HAS ALREADY INCREASED ITS PROGRAMMING AIMED AT PARLIAMENT OFFICIALS, AND AN INCREASE IN THE LEVEL OF THE IV PROGRAM WOULD BE A MAJOR ASSET IN ENHANCING THE US-EUROPEAN PARLIAMENTARY RELATIONSHIP.

THE MISSION HAS ALSO GREATLY EXPANDED ITS PROGRAMS WITH AND DIRECTED TOWARD EUROPEAN STUDIES INSTITUTIONS - A MAJOR SOURCE OF PRESENT AND FUTURE EUROPEAN POLICY-MAKERS - WHICH HAVE, THEMSELVES, BEEN INCREASING BOTH IN NUMBER AND QUALITY THROUGHOUT THE COMMUNITY OVER THE PAST FEW YEARS. WE ARE PARTICULARLY CONCERNED THAT THE CUTS IN OUR IV PROGRAM HAVE SEVERELY LIMITED OUR ABILITY TO OFFER GRANTS - EITHER WHOLLY OR PARTIALLY, IN COOPERATION WITH COUNTRY POSTS - TO LEADERS IN THIS AREA. IT MIGHT BE ADDED THAT WITH THE ENLARGEMENT OF THE COMMUNITY WITHIN THE NEXT FEW YEARS TO INCLUDE AT LEAST GREECE AND PROBABLY PORTUGAL AND SPAIN, SOME PROGRAMMING NOW, IN COOPERATION WITH OUR EMBASSIES IN THOSE COUNTRIES, SHOULD BE DIRECTED TOWARD EUROPEANISTS THERE.

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C. LOWER PRIORITY POSITIONS

(1) AMERICAN

FRANKLY, THE LOWEST PRIORITY AMERICAN POSITION, IF WE WERE FORCED TO CHOOSE, WOULD HAVE TO BE ONE OF THE TWO JUNIOR OFFICER POSITIONS, PRESUMABLY POSITION 00-5510-237, THE INTERNATIONAL RELATIONS OFFICER ASSIGNED TO THE USEC COMPLEMENT. ELIMINATION OF ONE JUNIOR OFFICER SLOT WOULD DO LEAST DAMAGE TO MISSION'S ABILITY TO CARRY OUT ITS OBJECTIVES. HOWEVER, WE RECOGNIZE THAT SUCH DECISION WOULD BE SHORT-SIGHTED IN TERMS OF BOTH TRAINING AND LONGER-RANGE US INTERESTS, SO WE HAVE IDENTIFIED POSITION 20-5280-239, THE REGIONAL RESOURCES OFFICER, ON THE GROUNDS THAT THIS WOULD CAUSE RELATIVELY LESS DISRUPTION TO THE MISSION'S STAFFING PATTERN AND CAPABILITIES TO MEET ITS OBJECTIVES. SINCE WE WERE ABLE TO COVER THESE RESPONSIBILITIES IN THE PAST WITHOUT A SPECIFICALLY DESIGNATED POSITION, WE BELIEVE WE COULD ADJUST TO DO SO AGAIN IN THE FUTURE. HOWEVER, IT WOULD CERTAINLY BE AT THE COST OF A SIGNIFICANT REDUCTION IN TOTAL MISSION REPORTING/REPRESENTATION ON RESOURCES ISSUES, WHICH WILL SURELY INCREASE IN IMPORTANCE OVER NEXT TWO YEARS, A COST WE BELIEVE WE CANNOT AFFORD.

(2) FSL

OF THE FIVE STATE FSL POSITIONS AVAILABLE TO USEC, WE WOULD ASSIGN A LOWER PRIORITY TO POSITION UXS-2P. AT PRESENT, POSITIONS UXS-2P AND UXS-6 P ARE INVOLVED IN ESSENTIALLY SIMILAR GENERAL SERVICE FUNCTIONS, AND, IF IT WERE ESSENTIAL, THESE COULD BE COMBINED IN ONE POSITION. THIS TOO WOULD BE AT SIGNIFICANT COST TO THE EFFICIENT OPERATION OF THE MISSION AS A WHOLE AND COULD

ENTAIL AN INCREASED WORK LOAD ON EMBASSY BRUSSELS'
JOINT ADMINISTRATIVE SERVICES SECTION, ALREADY HEAVILY
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STRAINED. NEEDLESS TO SAY, WE WOULD HOPE THIS
CONTINGENCY COULD BE AVOIDED.

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MISSION STAFFING CHART, FY 1977

AGENCY/ FUNCTION	AMERICAN OFFICER	AMERICAN STAFF	FSL STAFF	TOTAL
STATE				
EXECUTIVE	4 (A)	2	5	11
POLITICAL	5	2	-	7
ECONOMIC	5	3	-	8
STATE				
SUB-TOTAL	14	7	5	26
OTHER AGENCIES				
AGRICULTURE	4	1	1	6
USIS	2	-	5	7
ERDA	2 (C)	1 (D)	1 (B)	4
OTHER				

AGENCIES

SUB-TOTAL	8	2	7	17
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GRAND TOTAL

USEC	22	9	12	43
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(A) INCLUDES ONE OVER-COMPLEMENT JUNIOR OFFICER TRAINEE CONTROLLED BY DEPARTMENT

(B) SCHEDULED TO BE ELIMINATED THIS FY

(C) MAY BE REDUCED TO ONE DURING FY 77

(D) SHOULD ERDA SECRETARY, DEPARTING THIS SUMMER, BE REPLACED BY FSS, WE ASSUME IT WILL BE ON FULLY REIMBURSABLE BASIS. THUS, WE DO NOT ADD THIS POSITION IN FY '79 STATE COMPLEMENT.

MISSION STAFFING CHART, FY 1979 (STATE ONLY)

AGENCY/ FUNCTION	AMERICAN OFFICER	AMERICAN STAFF	FSL STAFF	TOTAL
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STATE

EXECUTIVE	4 (A)	2	5	11
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POLITICAL	5	2	-	7
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ECONOMIC	5	4 (B)	-	9
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TOTAL

STATE	14	8	5	27
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(A) INCLUDES ONE OVER-COMPLEMENT JUNIOR OFFICER TRAINEE CONTROLLED BY DEPARTMENT

(B) REFLECTS REQUEST FOR NEW SECRETARIAL POSITION DISCUSSED PART III. HINTON

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